



Australian Government

Department of Defence

Intelligence, Security and International Policy

## CONSENT TO PARTICIPATE IN AN ORGANISATIONAL SUITABILITY ASSESSMENT AND RELEASE INFORMATION

I \_\_\_\_\_  
(print your full name)

of \_\_\_\_\_  
(current residential address)

hereby consent to participate in an Organisational Suitability Assessment (OSA) process for the Defence Intelligence, Security and International Policy (IS&IP) Group in order to provide information on my suitability to work in a high security environment.

I understand that the OSA process consists of a collection of questionnaires, a psychological assessment, interview and a psychological report. I understand this report will hold sensitive personal information in relation to myself and my life. I understand that the psychological report will be provided to the OSA delegate(s) who will make a decision on my suitability to work in a high security environment, or to be a lodger in one of the IS&IP Group intelligence organisations.

I understand that the information obtained in the OSA process may be considered in any future applications, or postings/deployments that I have with the IS&IP Group, and may also be used if a management plan, or particular management strategies, are required at a future date.

I understand that if my application successfully proceeds to the next stage of the recruitment process, a copy of my OSA will be provided to the Defence Security Authority for security vetting purposes. Further, I understand that if I currently work with another Australian Intelligence Community agency, a copy of the assessment may be made available to that agency.

I understand that I can decline to participate in the OSA process and may withdraw at any point. I further understand that my posting, or employment, within the IS&IP Group will be denied if I decline to participate, or withdraw, from the process, or if the OSA cannot be considered as completed.

All information obtained and produced as part of the OSA process will be stored in the psychology section of the IS&IP Group agency for which you have applied. It will be managed in accordance with the *Archives Act 1983* and the *Privacy Act 1988*, and will be accessed only by those persons with a legitimate need-to-know.

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**SECURITY-IN-CONFIDENCE (after first entry)**

**Feedback**

I understand no feedback is available on the assessment process, and that the psychologist will provide me with feedback on my questionnaire responses. I also understand that it is important for security reasons that I agree to not discuss details of the questionnaires, my responses, or the interview with others.

I understand that relevant elements of the assessment may also be used to assess my suitability for the position for which I have applied. If this information is used for this purpose, feedback may be provided through the recruitment process by the Delegate.

**Signed:** \_\_\_\_\_ **Dated:**    /    /

**Witnessed by:**  
**Signature:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_ **Dated:**    /    /

**Position:** \_\_\_\_\_

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**Use of Information for Research**

**Note:** All information used in research will be anonymous, and will be conducted for the purpose of validating the OSA and elements of it, for example, further refining and improving the OSA process.

- I **agree** to have the data collected, as part of the OSA process, used in research.
  
- I **do not agree** to have the data collected, as part of the OSA process, used for any research purposes.